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**NORTHWEST STATE COMMUNITY COLLEGE BOARD OF TRUSTEES
APPROVES EMERITUS STATUS FOR TWO**

ARCHBOLD, OHIO – The Northwest State Community College Board of Trustees met in regular session on Friday, October 18th at Willow Bend Country Club in Van Wert. As part of the meeting, the Board approved Emeritus status for Dr. Melissa Faber and Dr. Larry Zachrich.

EMERITUS STATUS

Northwest State Community College enacted an Emeritus policy in 2013 to recognize individuals that have made an outstanding contribution to the College and the community. At the Board meeting, both Dr. Melissa Faber and Dr. Larry Zachrich were approved for Emeritus status, and both will be honored at a special dinner prior to Fall Commencement on December 16th. Dr. Faber retired in 2024 after serving as Faculty-Psychology in the Arts & Sciences division, in a career dating back to 1998. Faber also used her expertise for assessment and other key initiatives. Dr. Zachrich retired in 2023, most recently serving as an Agency Coordinator and Student Advisor through Custom Training Solutions. Zachrich had also served as a faculty and a dean, among other positions at the College, dating back to 1978.

FREE SPEECH POLICY ADOPTED

Sections 3320.05 of the Ohio Revised Code (ORC) requires each state and private for-profit college in Ohio to adopt a policy on racial, religious, and ethnic harassment and intimidation that is consistent with the requirements that rest in the code. NSCC created policy 14-3-39 (Campus Free Speech), which includes a statement on the prohibition of racial, religious and ethnic harassment and intimidation, definitions and reporting instructions.

In other Board action:

- Approved tuition scholarships and exempt residency for Steubenville Joint Apprenticeship and Training Committee (JATC) for their apprentices' continued education and training
- Approved the local administering of state-appropriated capital project funding for the Van Wert campus project of \$2.4 million, to comply with ORC Sections 3345.50 and 3345.51
- Approved the promotion of Dawn Bischcoff to Administrative Assistant-BSSC & Marketing, and Jodi Adams to Clerk-Bookstore/Retail & Food Services
- Approved the transfer of Olof Fleming to Administrative Assistant-Business & Public Services
- Approved miscellaneous employment contracts.
- Approved the donation of a refrigerator/freezer for the NSCC Food Pantry
- Approved two resignations and two retirements.

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Northwest State Community College is an accredited two-year, state-assisted institution of higher education that has served northwest Ohio since 1969. Northwest State is committed to providing a quality, affordable education with personal attention and small class sizes. The College offers associate degrees with numerous transfer options, short-term certificate programs, and workforce training programs designed to meet the needs of local businesses and industries. For more information, visit NorthwestState.edu or call 419.267.5511.